

ENYSRA Disciplinary Policy regarding Assignors and Referees

The ENYSRA, ENYSSA and ENYYSA and its assignors have adopted a **progressive discipline policy** to identify and address Referee and Assignor related problems. This policy applies to any and all Referees conduct that the ENYSRA, ENYSSA and ENYYSA, in its sole discretion, determines must be addressed by discipline.

The ENYSRA and/or the SRA takes disciplinary matters very seriously, and will exact discipline as it sees fit for any unacceptable action or behavior on the part of an Assignor or Referee. These may include:

- Assignor's conduct that is detrimental to the good function of the Affiliated Leagues and USSF registered and certified Referees
- Assignor's infringing on another Assignor's scheduling of referees i.e. offering more money to officiate a game after the referee had already accepted an assignment
- Excessive lateness and/or absence to an assigned game
- constant failure to respond to availability requests from an Assignor
- Failure to submit a Referee Report within 48 hours (2 days) after a game to the appropriate league official
- Constant refusal to accept a game from an Assignor
- Improper or indecent conduct
- Poor communication with teams, SRA and/or Assignors
- Uncooperative attitude with the SRA and/or an Assignor
- Abuse or unauthorized use or unauthorized possession of a USSF referee badge
- Possession of and/or use of illegal drugs and weapons

-Illegal harassment and/or discrimination of any kind towards an assignor or team member

-Violation of ENYSRA and ENYSSA and ENYSYA policies

Disciplinary action may consist of anything from verbal/written warnings and counselling to suspension from refereeing games for a certain period of time in the Eastern New York territory. Rather than follow rote procedures, the SRA, ENYSRA, ENYSSA and/or ENYSSA will handle each matter individually to ensure fairness to all involved. Please review and internalize the list of "Don'ts" above, and make an effort to use good judgments at all time.