

Assignment Policy of ENYSRA

Approved by the ENYSRA Committee on January 17, 2019

1. Registration

All referee assignors who successfully complete the Referee Assignor Training Course and pass risk management, may register as assignors with through ENYSRA.

All Referee Assignors must recertify on an annual basis.

2. Registration Fees

Registration Fees for referee assignors shall be set by the ENYSRA.

The registration fee for the 2019-2020 season will be \$100.

Any volunteer assignor will be eligible to have their annual registration fee reduced to \$25, provided that the league/club for which they assign referees certifies in writing to the ENYSRA Committee that the assignor's duties are on a volunteer basis.

All assignors who have not yet re-certified for the 2018-2019 season will be subjected to this fee increase.

A change in registration fee for assignors will be reviewed on an annual basis by the ENYSRA and approved at the same timing that all course registration fee increases take place.

3. Assignor Appointment

Referee Assignors are appointed by the each playing association and/or league being served, with the advisement of the State Referee Committee. The association and/or league wanting to Appoint an Assignor must state their request for approval of the ENYSRA in writing (email acceptable). The letter of Assignor Appointment must include the following:

- Length of appointment (must be for at least one year)
- Appointee experience as a referee
- Appointee experience as an assignor
- Organization skills
- Character

The assignor should also be familiar with the process of becoming a registered referee.

Upon receipt of written assignor appointee request, ENYSRA will, in its next meeting and on its agenda, acknowledge and vote on the approval of Assignor Appointments.

The Director of Assignment will lead the discussion and provide his recommendation on the Appointees to the ENYSRA Committee.

No one shall assign or appoint a referee, assistant referee or fourth official in any match under ENYSRA jurisdiction who is not registered as a Referee within ENYSRA for the current year.

4. **Assignment Program**

Registered Assignors are free to utilize any assignment system of their choice. Assignors may be asked to utilize a specific assignment system by the organization or league who has appointed them. The ENYSRA encourages each Registered Assignor to utilize the ENYSRA assignment system (currently Game Officials), to ensure that their Directory of Registered Officials is always up to date.

5. **Game Day Assignment Policy**

Youth Game Assignments

- A referee must be 2 years older than the age group of the teams they are being assigned

Adult League Assignments

- Grade 7 should work as R or AR on Adult Games
- Grade 8 need waiver from SRA to work on Adult Games as a Referee

Only in an emergency should a certified assignor officiate matches in leagues or conferences for which he or she serves as an assignor. It is permissible for assignors to officiate in leagues other than those in which they assign.

6. **Rotation Of Assignments**

Assignors and referees must recognize that officiating where familiarity or family relationships with coaches or players exist should be avoided. Assignors should limit the number of times a referee officiates for any one team or club.

Referees and assistant referees should be rotated on a regular basis among all the assigned leagues and all the teams within a league. No referee should be assigned to any one league or club exclusively.

7. Directory Of Registered Officials

A directory of currently registered and certified officials is furnished to every assignor via the ENYSRA registration program, currently Game Officials. This directory may not be transmitted in any way to any outside third-party, association, organization, league, and club; without expressed written permission of the ENYSRA. Assignors should review the directory prior to making any assignment and prior to the start of each season.

8. Feedback on Match Officials

Assignors are encouraged to listen to complaints about officials. When the complaint concerns an official who has demonstrated bias, unfair officiating or incompetence, the assignor should direct that the complaint be filed in writing to the State Director of Assignments and all such reports will be investigated by the ENYSRA.

9. Code of Ethics for Assignors

Consult p. 34 of 2018-19 US Soccer Policy Manual and refer to Policy 531-8 sections 1 through 7

Once appointed as an assignor, and annually thereafter each Registered Assignor will confirm at the time of registration (via the ENYSRA registration system) that they have read and will abide by the following Code of Ethics previously included in US Soccer Policy 531-11, Part III – Standards of Conduct – section (D):

- a. I will maintain the utmost respect for referees and other officials of the game and I will conduct myself honorably at all times.

- b. I will make the assignments based on what is good for the game and what is good for the referee.
- c. As an assignor for ENYSRA, my actions will reflect credit upon the organization.
- d. I will contribute to and encourage the continuous development of referees within ENYSRA Development Program.
- e. I will conduct myself ethically and professionally in the assignment process.
- f. I will respect the rights and dignity of all the referees and I will not criticize them unless it is in private, constructive, and for their benefit.
- g. I will offer equal opportunity to all qualified referees and I will not discriminate against or take undue advantage of any individual or group on the basis of race, color, religion, gender, national origin or disability.
- h. I will cooperate fully in the timely resolution of any grievance hearing or complaint.
- i. I consider it a privilege to be an ENYSRA Assignor and my actions will reflect credit upon that organization or its affiliates.
- j. I will safeguard the confidentiality of the ENYSRA and USSF registered referee list.
- k. I will not assign games that are unaffiliated with ENYSRA or USSF.
- l. I will assign games based on the ENYSRA and USSF priority games list. (See next page)
- m. The use of ENYSRA affiliated game assignments shall not be used to persuade ENYSRA registered referees to accept game assignments for non-members of ENYSRA.

Should any of these rules not be adhered to, a certified assignor's license to assign officials will be subject to revocation.

U.S. SOCCER ASSIGNMENT PRIORITY GAMES LIST

Taken directly from U.S. Website on 01/21/2019

While each U.S. Soccer Match Official is expected to keep the assignments they accept, there are certain occasions where an individual should be released from a lower level assignment to officiate in a higher level competition.

To this end, the following games are listed by priority for assignment:

- I. International and National Team games assigned by U.S. Soccer
- II. Games assigned by the Professional Referee Organization (PRO)
- III. Lamar Hunt U.S. Open Cup assigned by U.S. Soccer
- IV. Youth National Team games assigned by U.S. Soccer
- V. Regional and National competitions assigned directly by U.S. Soccer's Affiliate Members. Includes, but is not limited to:
 - USASA
 - US Youth Soccer
 - US Club Soccer
 - U.S. Soccer Affiliate Members
- VI. State level competitions assigned directly by U.S. Soccer and U.S. Soccer's Affiliate Members. Includes, but is not limited to:
 - State Adult Associations
 - State Youth Associations
 - League games assigned by U.S. Soccer
 - U.S. Soccer Affiliate Members

Responsibility of officials:

- Keep the lines of communication open about upcoming national and international appointments as far in advance as possible
- Communicate the receipt of a higher priority appointment to their assignor, State Referee Administrator, and U.S. Soccer (if applicable) as soon as possible

- Report an assignor that refuses to release the official for a higher priority assignment to their State Referee Administrator and the U.S. Soccer Referee Department

Responsibility of assignors:

- Identify the highly experienced officials on your assignment roster who are likely to be assigned to a higher priority assignment and always be prepared to fill these slots on an emergency basis
- Cooperate with officials and other assignors on those rare occasions when the game priority policy is invoked
- Report any concerns regarding officials to the State Referee Administrator